

## **JOB DESCRIPTION**

**TITLE:** Program Director

**PROGRAM:** Maternal Health

**REPORTS TO:** Director, Global and Technical Leadership

**FLSA STATUS:** Exempt

**UNION AFFILIATION:** Non-Union

**EngenderHealth works to improve the health and well-being of people in the poorest communities of the world. We do this by sharing our expertise in sexual and reproductive health and transforming the quality of health care. We promote gender equity, advocate for sound practices and policies, and inspire people to assert their rights to better, healthier lives. Working in partnership with local organizations, we adapt our work in response to local needs.**

### **JOB SUMMARY:**

EngenderHealth has long been involved in activities that relate to maternal health, with particular attention to clinical interventions to reduce and prevent maternal mortality and morbidity, such as emergency obstetric care, post-abortion care, post-partum hemorrhage, fistula repair and prevention, as well as promoting the primary prevention intervention of increasing access to quality family planning services to delay, space and limit births in accordance with individual needs. EngenderHealth has projects to reduce maternal mortality and morbidity in Ghana, to increase access to state of the art interventions in maternal care in West Africa, to address post-partum hemorrhage and AMTSL in Asia, and to advocate for evidence-based management of eclampsia and to prevent and repair fistula globally.

In light of the recent call to revitalize the efforts to improve maternal health, EngenderHealth is looking for a Director to revisit its overall corporate strategy, make recommendations for further growth and development, and to assist in pursuing strategic funding opportunities for maternity health.

This position will be housed within a Global and Technical Leadership Department which currently includes Family Planning, HIV/AIDS, Men as Partners and Gender, and Youth global programs.

### **RESPONSIBILITIES:**

- To assess existing projects and make recommendations for strengthening cohesion and collaboration across projects that address safe motherhood;
- To lead and coordinate the development of a corporate strategy and vision for maternal health in consultation with the President, Vice President for Programs, Country Directors, Directors of existing projects and other key stakeholders internally;

- To identify opportunities for strategic external partnerships to share EngenderHealth's clinical competencies and to strengthen EngenderHealth's role within the maternal health global community
- To identify and pursue funding opportunities at both the international and national levels to implement the corporate strategy and vision, in collaboration with the Program Development unit. This will include taking the lead in the development of maternal health proposals for submission to donors, based on EngenderHealth's strategic vision and in response to donor interests, to be carried out either at the country or global level;
- To coordinate with Project Directors and EngenderHealth's Communications and Marketing Unit, the evaluation, documentation and dissemination of lessons learned and best practices from EngenderHealth's work in this area
- To provide guidance, support and short-term TA (through staff and/or consultants) to country and global programs for implementation and integration of maternal health activities, including information on evidence-based practice, needs assessment, technical assistance, and evaluations;
- To represent EngenderHealth to counterparts, donors, and the international community on issues relating to maternal health;
- Travel up to 30% of the time.

#### **EDUCATION, EXPERIENCE & CERTIFICATIONS:**

- Graduate degree in public health, public administration, or related discipline appropriate to position
- Ten years of experience in program development and management, preferably in the area of maternal health and/or reproductive health
- Five-ten years of experience in a managerial position with budget and supervisory responsibilities.
- Demonstrated strategic planning and implementation experience for country or substantive technical area.
- Demonstrated experience in forming and managing successful partnerships, including with USAID and other key donors.
- Demonstrated experience managing and coaching individuals and teams for achieving results.
- Overseas residence experience preferred.
- Ten to fifteen years of experience managing international maternal health programs.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Demonstrated clinical/technical expertise in several of the following areas: maternal health, other reproductive health services, family planning, client-provider interaction; gender sensitive approaches; training; participatory methodologies; monitoring and evaluation, and research.
- Demonstrated expertise in program strategy development.
- Strategic thinker and visionary.

- Demonstrated leadership ability in working with other partners, experts, and host country staff.
- Proven track record for fund-raising including proposal/RFA development and managing donor relations, particularly from foundations.
- Excellent writing and oral communication skills.
- Excellent multicultural, interpersonal, teamwork partnering and supervisory skills.
- Competency at the R3/S3 level in Spanish, French, or Arabic is highly desirable.

To apply for this position, please send cover letter and resume to [hrinfo@engenderhealth.org](mailto:hrinfo@engenderhealth.org) with “Director, Maternal Health” in the subject line.

EngenderHealth provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty, or status as a Vietnam era or special disabled veteran in accordance with applicable federal, state and local laws.