

JOB DESCRIPTION

TITLE: Program Director, ACQUIRE/Tanzania

PROGRAM: ACQUIRE/Tanzania

REPORTS TO: Chief of Party/Project Director

EngenderHealth works worldwide to improve health and well-being of people in the poorest communities of the world. We do this by sharing our expertise in sexual and reproductive health and transforming the quality of health care. We promote gender equity, advocate for sound practices and policies, and inspire people to assess their rights to better, healthier lives. Working in partnership with local organizations, we adapt our work in response to local needs.

BACKGROUND:

The ACQUIRE/Tanzania Project works with the Ministry of Health and Social Welfare, district health authorities, community-based organizations, non-governmental organizations, faith-based organizations, and community-level champions to increase the advocacy for, access to and use of family planning/reproductive health (FP/RH) services nationwide. ACQUIRE Tanzania will implement a programming model to reinvigorate supply and demand and improve the environment for FP/RH. This approach will direct resources and technical assistance for family planning, cPAC, and HIV and AIDS services to the district level. Community participation supported by positive messages to improve FP/RH health seeking behavior and gender awareness will increase demand for services while improvements in the quality and supply of services in a variety of locales (hospitals, health centers, selected dispensaries and outreach services) will help meet this demand. Policy direction and supervision from regional and national health authorities will ensure quality of care, assist with financing, and monitor contraceptive security.

JOB SUMMARY:

The Program Director will lead a large and diverse team of experts in the three elements of the model (supply, demand and advocacy) and liaise with the monitoring and evaluation and HIV and AIDS components of the program. The Program Director will lead the strategic development, planning, and management of the program, and oversee the implementation of activities and the capacity building of local counterparts to improve access and use of FP/RH services, including long-acting and permanent methods of contraception and comprehensive post abortion care services. The Program Director is a seasoned, well-respected FP/RH program professional with vision, strategic planning skills and an understanding of the importance of FP/RH in healthcare and international development.

RESPONSIBILITIES:

Program Director will report directly to the ACQUIRE/Tanzania Chief of Party/Project Director. S/he will supervise the three Senior Technical Advisors (Clinical Services, Demand,

Policy/Advocacy) who in turn supervise field office Program Officers in their specialties. S/he will liaise with EngenderHealth and ACQUIRE staff worldwide for technical discussions, resource requests and/or technical materials as needed.

- Lead the development of strategies, programs, workplans and activities to increase access to quality family planning/reproductive health (FP/RH) in collaborative manner with country field staff and staff from New York Headquarters;
- Oversee and coordinate the program areas of ACQUIRE Project and provide technical and programmatic leadership to the overall achievement of the goals and objectives of the Tanzania program;
- Supervise a team of technical managers for family planning/reproductive health clinical services, policy and advocacy, behavior change communication; and community participation and identify opportunities for their continued development;
- Plan and coordinate technical and programmatic assistance for the project and liaise with monitoring, evaluation and research staff;
- Ensure program compliance with donor policies and regulations and complimentary with other agencies' efforts;
- Plan, coordinate and provide support to staff in program design, implementation, synthesis and documentation of lessons learned related to ACQUIRE Project activities;
- Coordinate with senior staff in reviews of grants, activities and budgets and propose ideas where necessary for revisions, extensions or any appropriate action accordingly;
- Coordinate all project interventions to ensure that there is cross-fertilization between interventions and throughout country field offices;
- Provide technical guidance to the Country Director in reporting to USAID/Tanzania. Act as Chief of Party during absences of Chief of Party.

EDUCATION, EXPERIENCE & CERTIFICATIONS:

- Master's Degree in public health, medical or social sciences, international development, or relevant field and management expertise.
- Minimum of ten years experience in managing health programs and especially in FP/RH, maternal health and/or a related development program. Supervision of senior staff essential.
- Program design, implementation and monitoring experience in public health programs required; a mix of skills in one or more of the following areas: clinical services, policy and advocacy, behavior change communication, and/or community participation.
- Experience in presenting findings, results and lessons learned to a variety of audiences.
- Strong written and verbal communication skills in English are a must.
- Experience with donor funded programs (especially USAID) is a plus.

To Apply,

Please send resume and cover letter to hrinfo@engenderhealth.org with the subject line "Program Director- Tanzania".

EngenderHealth provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation,
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DRAFT – Position Description
Technical Director, ACQUIRE/Tanzania

national origin, age, disability, marital status, amnesty, or status as a Vietnam era or special disabled veteran in accordance with applicable federal, state and local laws.