

JOB DESCRIPTION

TITLE:	Senior Medical Associate, Fistula Care
PROGRAM/OFFICE:	Fistula Care (based in NYC or African country office)
REPORTS TO:	Senior Clinical Advisor, Fistula Care Project
Salary:	Commensurate with experience

EngenderHealth works to improve the health and well-being of people in the poorest communities of the world. We do this by sharing our expertise in sexual and reproductive health and transforming the quality of health care. We promote gender equity, advocate for sound practices and policies, and inspire people to assert their rights to better, healthier lives. Working in partnership with local organizations, we adapt our work in response to local needs.

Fistula Care is an Associate Cooperative Agreement Award granted by USAID to EngenderHealth. The purpose of Fistula Care is to strengthen the capacity of hospitals to provide fistula repair, to enhance community and facility understanding and practices to prevent fistula, to gather, analyze, report and use data to strengthen the quality of fistula services, and to strengthen the supportive environment to institutionalize fistula prevention, repair and reintegration programs.

JOB SUMMARY:

The Senior Medical Associate develops and implements Fistula Care project activities in collaboration with other members of Fistula Care team and with country staff. Under the direction of the Senior Clinical Advisor, the Senior Medical Associate provides programming and technical assistance related to fistula care and related safe motherhood initiatives to country, regional and global programs.

RESPONSIBILITIES:

As an active member of the Fistula Care team:

- Provide technical assistance in the design, implementation, and evaluation of comprehensive fistula care programs to include prevention, repair and reintegration.
- Monitor fistula care activities with country program staff and sub-grantees, and contribute to the evaluation of these programs and activities.
- Collaborate in the development of quality improvement strategies for fistula programs.
- Provide guidance and technical assistance to country, regional and global staff on clinical and counseling service delivery and training. As appropriate, lead training activities in the field.
- Conduct medical monitoring visits to country programs supported through the Project and provide guidance on medical monitoring and quality improvement.
- Participate in discrete medical global activities, as requested by the Fistula Care team.

- Provide technical assistance for operations research and programmatic needs assessments, including working with the Evaluation and Research staff to design research strategies, developing and/or reviewing questionnaires, analyzing and writing up data, etc.
- Through written reports, professional papers, and presentations, disseminate results of comprehensive fistula care programs to EngenderHealth staff, other agencies working in the field of reproductive health, and in professional meetings, journals and other fora.
- Participate in the design and writing of funding proposals for fistula care programs in close coordination with country offices, including preparation of budgets.
- Travel internationally and domestically as required for the responsibilities and duties of the position.
- Handle other comparable duties as assigned.

EDUCATION, EXPERIENCE & CERTIFICATIONS:

- M.D. or Nurse Midwife preferred
- Masters degree in public health or related field
- Experience working in safe motherhood initiatives
- A minimum of six years of experience in the development and implementation of programs in the field of international reproductive health

KNOWLEDGE, SKILLS AND ABILITIES:

- Clinical skills desirable
- Familiarity with the issues related to safe motherhood and other FP/RH programs essential
- Fistula prevention, treatment and reintegration knowledge and skills preferred
- Quality improvement skills preferred
- Ability to facilitate training preferred
- Experience with reproductive health programs in developed and developing countries, experience in African or Asian countries preferred.
- Ability to work in teams, manage multiple tasks, set priorities and meet deadlines.
- Strong interpersonal communication skills.
- Excellent speaking and writing skills in English.
- Computer literate, with knowledge of Windows applications, including Excel spreadsheets
- Operations research, qualitative and/or quantitative research, needs assessment and project evaluation skills highly desirable.
- Willingness to travel 20% of the time.
- Fluency in French preferred.

To apply, please send cover letter, resume and salary requirements to hr@engenderhealth.org with the subject line reading, "Sr. Medical Associate, Fistula Care".

EngenderHealth provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty, or status as a Vietnam era or special disabled veteran in accordance with applicable federal, state and local laws.